

## OCCUPATIONAL HEALTH AND SAFETY, ENVIRONMENT AND ENERGY POLICY

While designing and manufacturing the safe and comfortable seat systems and interior components for the automotive sector, we aim to use the production methods in every stage of all our activities and services, which meet the expectations of interested parties, primarily our customers, protect the health of employees, include environment-friendly and high energy efficiency solutions.

### OBJECTIVES;

- To regulate or design the our work environment and our actions in such a manner where protect the wellness of our employees, prevent work/ environmental accidents and environmental pollution
- To reduce the risk and to increase occupational health and safety measures for the relevant parties, thus, to enable zero accident and occupational illnesses. Risk reduction activities covers mainly machine safety, workplace ergonomics, indoor air quality, handling of chemicals, personal protective equipment, emergency preparedness, fire protection, communicable disease.
- To identify the risk before occurring and reduce or eliminate them at its source is essential.
- To reduce the possible negative environmental impacts of our products and activities. Negative environmental impacts reduction covers mainly air quality and emission control, waste generation, hazardous substances and chemical usage management, water quality and consumption.
- To provide the reduction on effects of the climate change by increasing energy efficiency
- To increase the recycle waste ratio and to reach zero waste to landfill
- To prefer to use safe, environment-friendly production methods with higher energy efficiency or to use advanced technologies
- To increase the usage ratio of the renewable energy sources, when possible
- To reduce consumption with effective usage of the energy and natural resources
- To increase the works for enabling awareness and to bring the safe and environment-friendly point of view into a company culture
- To orient the actions of the parties whom we supply from / to those we supply goods and services so that these actions can be accomplished within a safe and environment-friendly approach

### COMMITMENTS;

- To provide all the information and resources needed to achieve the goals and objectives set within the scope of environmental protection, energy efficiency and occupational health and safety
- To respect all related national and international legal requirements, and compliance obligations by the interested parties
- To maintain the continuous improvement of the performance of occupational health and safety, environment and energy management system by increasing the effectiveness of our activities with workers participation and consultation
- To prevent any living organism from being negatively affected by our products and activities

ISSUED DATE	REVISION NO	REVISION DATE
30.04.2004	2	04.01.2021